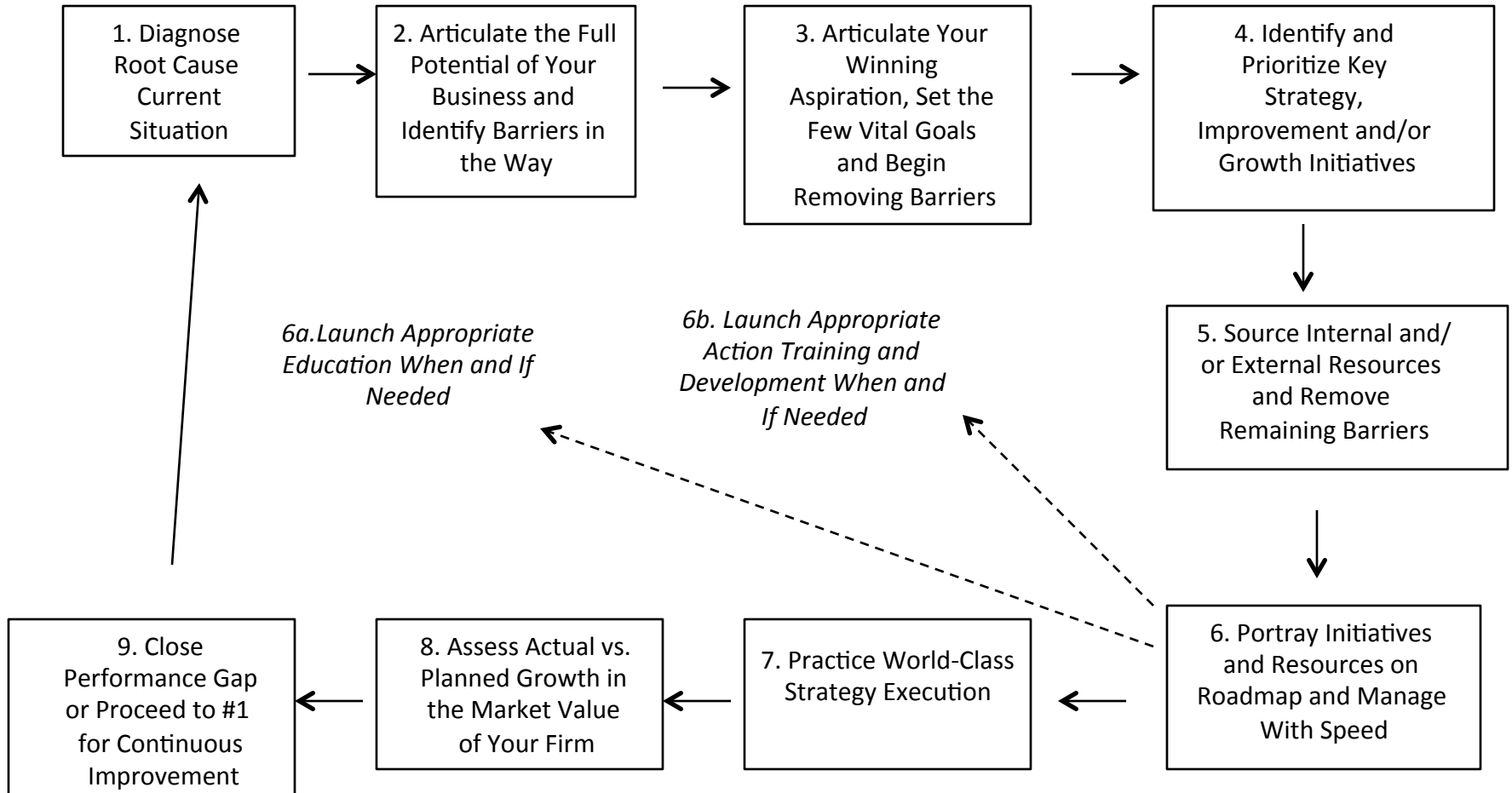


Bill Bigler Associates Engagement Model*



*** You choose a focused or comprehensive relationship based on your needs**