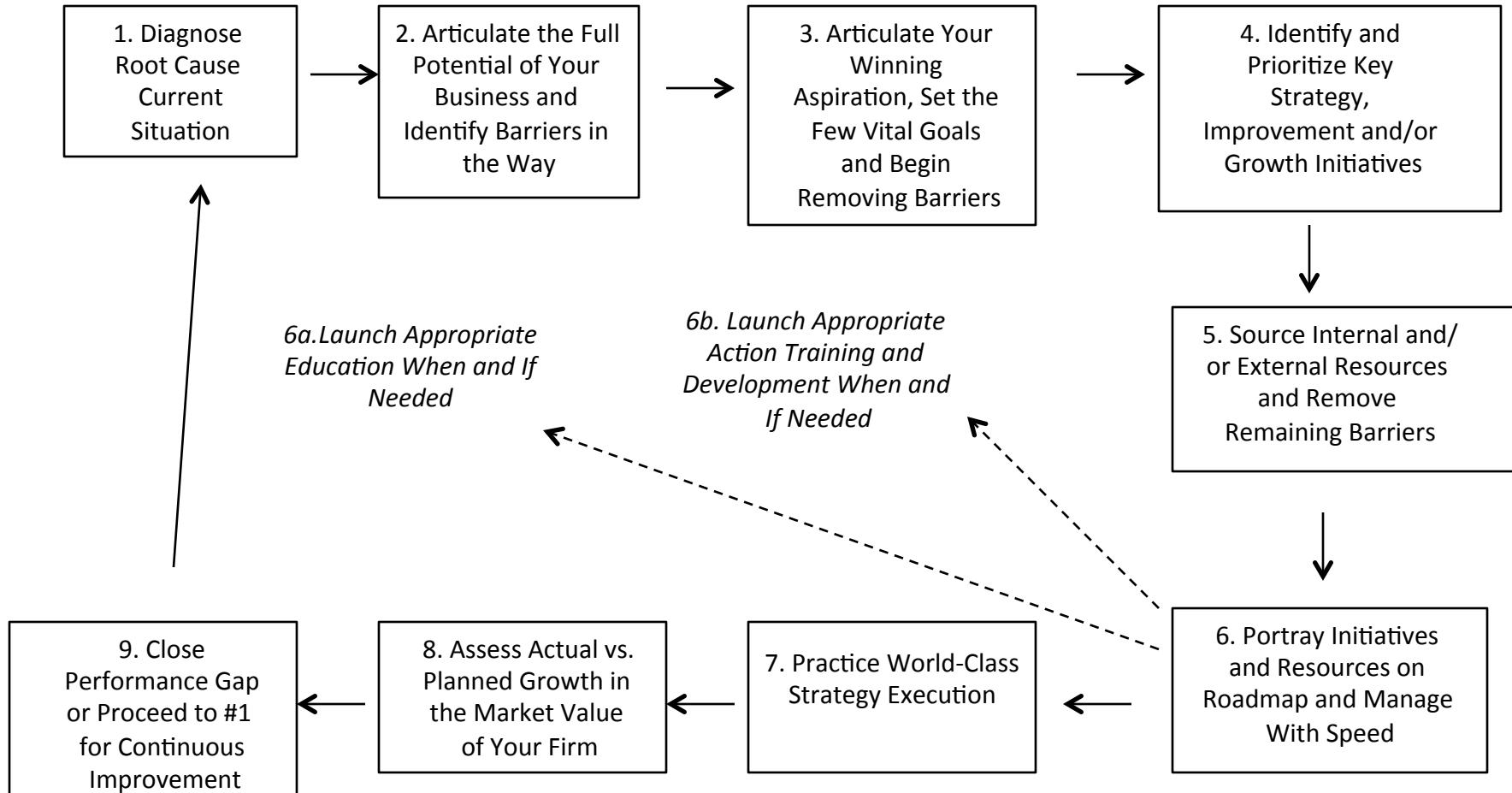


# Bill Bigler Associates Engagement Model\*



\* You choose a focused or comprehensive relationship based on your needs

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